

# **Hadley Wood Primary School**

Relationship and Sex Education Policy (including PSHE and Health Education).

Date the policy came into effect	September 2023
Date of the next policy review	September 2024
Name of the person responsible for this policy	Fran Worby
Issued to	Staff, governors and parents
Date of consultation	June 2020

#### Relationship and Sex Education Policy (including PSHE and Health Education).

#### 1. Introduction

At Hadley Wood Primary School, we understand that pupils must be provided with an education that prepares them for the opportunities, responsibilities and experiences of adult life. As a maintained primary school, from 2020, we legally must provide relationship and health education to all pupils as per section 34 of the Children and Social Work Act 2017. As we already deliver a comprehensive PSHE program; we have reviewed and adjusted it to meet the Department of Education (Def.) expectations (see **PSHE Curriculum Overview and Appendix C** for full details) and commenced the delivery of it from September 2020.

Our school is committed to serving its community and surrounding areas. We recognise the multicultural, multi faith and ever-changing nature of the United Kingdom, and therefore those we serve. We also understand the vital role we have in ensuring that groups or individuals within the school are not subjected to intimidation or radicalisation by those wishing to unduly, or illegally, influence them. At our school we embrace the British Values of: Democracy, The rule of law, Individual liberty, Mutual respect and Tolerance of those of different faiths and beliefs.

Our school considers Relationships and Sex Education (RSE) to be an integral part of the PSHE Education, with elements also contained in the science curriculum. We aim to offer pupils a carefully planned curriculum covering: human development, relationships, sexuality and family life all within a safe, comfortable atmosphere. The programme is set within a moral framework and matched to the pupils' level of maturity. This policy reflects the requirements outlined in the Relationships Education, Relationships and Sex Education (RSE) and Health Education statutory guidance, published by the DfE in February 2019.

https://www.gov.uk/government/publications/relationships-education-relationships-and-sexeducation-rse-and-health-education

We want our children to learn to understand and respect our common humanity, diversity and differences so that they can go on to form the effective, fulfilling relationships that are an essential part of life and learning.

#### 2. Definition of key terminology:

**Relationships Education** focusses on giving pupils the knowledge they need to make informed decisions about their wellbeing, health and relationships, and to build their self-efficacy. Health Education focusses on equipping pupils with the knowledge they need to make good decisions about their own health and wellbeing.

**Personal, Social, Health and Economic education (PSHE)** are an important and necessary part of all pupils' education. Through a planned programme of learning, we aim to equip our pupils with the knowledge, understanding and skills that they need in order to manage their lives both now and in the future. As part of a whole school approach, we aim to develop the attributes our pupils need to thrive as individuals, as part of a family and as a confident member of the wider community.

**Relationships and Sex Education (RSE)** RSE is part of lifelong learning about the emotional, social and physical aspects of growing up, relationships, sex, human sexuality and sexual health. RSE, within PSHE, aims to give children and young people essential skills for building positive, enjoyable, respectful and non-exploitive relationships and the skills to stay safe both on and off line. It enables pupils to

explore their own and other's attitudes and values and builds their self-esteem and confidence to view their own sexuality positively. RSE is not about the promotion of sexual activity and we understand our responsibility to deliver a high-quality, age-appropriate and evidence-based relationships, sex and health curriculum for all our pupils. This policy sets out the framework for our relationships, sex and health curriculum, providing clarity on how it is informed, organised and delivered.

#### 3. Right to withdraw

Parents do not have the right to withdraw their child from relationship education; however, they do have the right to withdraw their children from the non-statutory/non-science components of sex education within PSHE.

If a parent wishes their child to be withdrawn from the non-statutory/non-science sex education elements of RSE, they should discuss this with the Headteacher, and make it clear which aspects of the programme they do not wish their child to participate in.

Parents should be aware that schools are legally required to provide a broad, balanced curriculum. Sex education topics can arise incidentally and overlap with relationships education lessons and it is not possible to withdraw pupils from these relatively limited and often unplanned discussions.

Requests for withdrawal should be put in writing and addressed to the Headteacher using the parent form found in **Appendix B**. A copy of withdrawal requests will be placed in the pupil's educational record. The Headteacher will discuss the request with parents and take appropriate action.

Alternative work will be given to pupils who are withdrawn from these lessons.

#### 4. Policy development

This policy has been developed in consultation with staff, pupils and parents. The consultation and policy development process involved the following steps:

- 1. Review members of the senior leadership team, pulled together all relevant information including relevant national and local guidance
- 2. Staff consultation all school staff were given the opportunity to look at the policy and make recommendations
- 3. Pupil consultation we investigated what exactly pupils want from their RSE and PSHE lessons via our School Council representatives
- 4. Parent/stakeholder consultation the policy was shared with all parents and any interested parties were invited to respond with comments
- 5. Ratification once amendments were made, the policy was shared with governors and ratified by the full Governing Body

#### **5. Pupil Learning Outcomes**

We want our children to develop self-awareness, positive self-esteem and confidence, enabling them to:

- Become confident, capable and caring individuals as outlined in our School Vision
- Have a sense of purpose
- Value self and others

- Make and act on informed decisions
- Have respect for other peoples' views and to celebrate the diversity in society.
- Understand the nature and importance of developing and sustaining healthy, happy relationships in whatever form these may take
- Prepare for puberty both mentally, physically and socially
- Understand the consequences of their actions and behave responsibly within relationships
- Recognise unsafe situations and be able to protect themselves and ask for help and support in both online and in reality
- Communicate effectively
- Work with others
- Respond to challenge
- Be an active partner in their own learning
- Be active citizens within the local community
- Explore issues related to living in a democratic society
- Become healthy and fulfilled individuals

#### 6. Curriculum

We follow a programme of study developed from the You Me & PSHE scheme of work. We have combined this with elements of the Enfield PSHE scheme of work to reflect the specific needs of our pupils. Our curriculum plan is set out in our **PSHE Curriculum Overview** (available within the About Us – The Hadley Wood Curriculum – PSHE and RSHE section of our website) but we may need to adapt it as and when necessary.

The scheme of work has three core themes, the same for each key stage. Each core theme is divided up into three topic areas:

#### Core Theme 1: Health and Wellbeing

#### Topic areas:

- Healthy lifestyles
- Keeping safe
- Growing and changing

#### Core Theme 2: Relationships

#### Topic areas:

- Healthy Relationships
- Feelings and emotions
- Valuing difference

#### Core Theme 3: Living in the Wider World

#### Topic areas:

- Rights and responsibilities
- Taking care of the environment
- Money matters

Whilst PSHE is split into three separate core themes, in reality there will always be extensive overlap. PSHE education addresses both pupils' direct experience and preparation for their future. Therefore, we feel it is important to provide a spiral programme of knowledge, skills and attribute development, where prior learning is revisited, reinforced and extended in age and key stage appropriate contexts.

We have developed the curriculum in consultation with parents, pupils and staff, taking into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so pupils are fully informed and do not seek answers online.

#### 7. Delivery of RSE

RSE is taught within the Personal, Social, Health and Economic (PSHE) education curriculum. Biological aspects of RSE are taught within the science curriculum, and other aspects are included in religious education (RE).

The RSE areas of learning are taught within the context of 'family life' taking care to ensure that there is no stigmatisation of children based on their home circumstances. The RSE scheme of work overview (see Appendix A) promotes that families can include single parent families, LGBTQIA+ parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures and reflects sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

Pupils in Years 4 and 6 also receive stand-alone sex education sessions delivered by school staff. When RSE lessons are delivered there are always two members of staff present and all planning and resources are made available to parents ahead of lessons taking place in school.

Relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

- Families and people who care for me
- Caring friendships
- Respectful relationships
- Online relationships
- Being safe

Sex education focuses on teaching fundamental building blocks about children's bodies and how they change including

- Puberty Preparing boys for the changes that adolescence brings
- Puberty Preparing girls for the changes that adolescence brings
- How a baby is conceived and born
- How to keep our bodies safe

Throughout the school, the correct scientific language is used for all body parts. Teachers will respond to questions from children in an age-appropriate, sensitive manner. Particularly within Key Stage 2, this will often be done through anonymous questions.

All maintained primary schools will be expected to continue teaching reproduction as part of the Science National Curriculum. This includes subject content in related areas, such as the main external body parts, the human body as it grows from birth to old age (including puberty) and reproduction in some plants and animals.

Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Year 1  Myself and others including managing feelings of myself and others  My community  Family  Friendships  Choices	Biological differences between Boys & Girls  Difference Male and Female  Growing up  Everybody Needs Caring For  Special people in their lives  Families	Year 3  Self Esteem  Challenging Gender Stereotypes  Family differences  Decision Making  Community  Safety  Keeping safe and managing risk	Growing and Changing throughout the human lifecycle Physical changes associated with puberty Menstruation The importance of personal hygiene Effects of puberty on emotions and behaviour Your Questions Answered Assertiveness	Stereotyping including gender stereotyping Prejudice and discrimination Emotions and feelings and how these are experienced in the body  Becoming men and women  Building good relationships	Changes that occur during puberty  Attitudes and values around gender stereotyping and sexuality  Values that are important in relationships  The importance of friendship in intimate relationships  Human reproduction in the context of the human lifecycle  Menstruation and wet dreams  Conception and pregnancy  Roles and responsibilities of
					Contraception can be used to stop a baby from being conceived
					responding to peer pressure  Consequences of anti-social behaviour (including gangs

		and gang related behaviour)
		Importance for girls to be protected against FGM

All lessons taught through this curriculum, including the supporting materials are in line with Keeping Children Safe in Education (KCSIE) and are updated following the most up to date publication of this document each September.

For more information about our RSE curriculum, see **Appendix A** of this policy.

#### **8. Curriculum Delivery**

At Hadley Wood Primary School, RSE, Relationships Education and Health Education are delivered within the context of PSHE in a variety of ways including:

- Discrete weekly curriculum time: allocated lesson times for PSHE, P4C and Circle Time
- Assemblies (See Collective Act of Worship Policy)
- Teaching PSHE and Citizenship through and in other subjects/curriculum areas including:
  - English: skills in enquiry and communication, stories that illustrate aspects of personal and social development
  - Mathematics: aspects of financial capability, counting and sharing
  - Science: (including medicines), sex, health, safety and the environment
  - Design & Technology: health and safety, healthy eating and use of technology
  - Computing: communicating with others via e-mail, finding information on the internet and checking its relevance, keeping safe online, bias and how to cope with negative online experiences
  - History: reasons for and results of historical events, diversity within societies, significant people, events, ideas and experiences of people from the past
  - Geography: topical issues concerning environment, sustainable development, land use, study of pupils' own locality and places in different parts of the world
  - Art and Design: reflecting on and responding to ideas and experiences communicated through works of art, craft and design from different times and cultures
  - Music: making the most of abilities in playing or singing, issues of cultural diversity, their, value and their expression
  - Physical Education: learning about health and safety, development of personal and social skills through team and individual activities, games and sports. The children also recognise the need for rules, leadership skills and motivation
  - RE: religious and moral beliefs, values and practices that underpin and influence personal and social issues and relationships. Children reflect on family relationships, different family groups and friendship. They learn about rituals and traditions associated with birth, marriage and death and talk about the emotions involved
- PSHE education activities and school events: Sports events, RE Visits, events that take place
  with partnership schools and other school or class organised events, e.g. charity work, class
  projects.
- PSHE education includes Relationships and Sex Education which contributes significantly to a
  child's knowledge and understanding of his or her own body, and how it is changing and
  developing. RSE is the lifelong learning about physical, moral and emotional development. It
  is about the importance of stable, caring, loving and respectful relationships for family life. The
  scheme of work for RSE at Hadley Wood (Appendix A: Scheme of work outline) maps out a
  grid of lessons/units for each year group which progresses and returns to themes as children
  move through the school.

- Opportunities for KS2 pupils to be a Buddy to support other children
- Whole class and individual mindfulness/meditation lessons using resources such as Headspace
- Theme Weeks such as CREW Week (Creativity, Resilience, Engagement and Wellbeing Week)
- Pastoral Care and Guidance: Daily interaction between staff and children, either one-to-one, in groups or specific times in the Nurture Room
- National and local initiatives

PSHE is taught by class teachers in a safe and nurturing environment. In order to achieve this, ground rules for behaviour will be shared at the beginning of each PSHE lesson.

Each class will establish ground rules based on the following:

- We take turns to speak
- We use kind and positive words
- We listen to each other
- We have the right to pass
- We only use names when giving compliments or when being positive

Some children may choose to voice concerns and ask questions and others may prefer not to. A trust box is available in all classes in order to enable children to ask questions/share anxieties or concerns they may not feel confident to voice as part of a group or whole class. Pupils are empowered to write their name on the Learning Mentor's board should they wish to speak to her on an individual or small group basis.

#### 9. Special Educational Needs

As far as is appropriate, pupils with special educational needs should follow the same PSHE education programme as all other students. Careful consideration is given concerning the level of differentiation needed, and in some cases the content or delivery will have to be adapted. Teachers and/or learning support assistants work with individual pupils where required, and if appropriate.

It is not the school's policy to withdraw pupils with special educational needs from PSHE education to catch up on other national curriculum subjects: these aspects of personal and social development are as important to all pupils as their academic achievement.

#### 10. Equality and Diversity

At Hadley Wood Primary School, PSHE education is accessible to every pupil. Teaching will take into account the ability, age, readiness, religious and cultural backgrounds of our young people and those with English as a second language to ensure that all can fully access our PSHE education provision, in accordance with the Equality Act 2010.

Relationships Education, PSHE and RSE will be delivered to ensure quality of access for all pupils, regardless of gender, sexual orientation, race or disability, so giving equal opportunities and avoiding discrimination.

#### 11. Harassment and bullying

Pupils come from a variety of backgrounds and all are entitled to learn in a supportive environment, free from fear. Some pupils may use terms which distinguish a person's sexual orientation in a derogatory manner as a way to harass other pupils. This is unacceptable and will be dealt with as any other form of harassment, through the school behaviour and discipline procedures.

An understanding of human difference, including sexuality, is an important aspect of RSE education and will be addressed as appropriate through the curriculum. The school will offer support to any child who needs to explore their own feelings and sexuality in a safe and nurturing space. To promote tolerance and acceptance, the school displays the 'Different Families, Same Love' posters in both key stages.

#### 12. RSE and Safeguarding:

At Hadley Wood Primary School we believe that our pupils should be kept safe from harm through safeguarding procedures and educating every pupil about how to care for their bodies and protect themselves from physical and emotional harm. RSE lessons are part of our planned PSHE programme. These support our duty to safeguard pupils. The lessons enable pupils to:

- Know their rights to be protected and kept safe
- Understand potential dangers they could face
- Be encouraged to adopt safe and responsible practices and deal sensibly with risk
- Develop personal skills to protect themselves and others from unsafe influences and physical and emotional harm
- Know when and who to ask for help when needed

#### Particular issues covered include:

- Bullying, including cyber bullying (by text message, on social networking sites and so on) and prejudice-based bullying (also in Computing)
- Racist, sexist, disability and homophobic and transphobic abuse and religious intolerance
- Radicalisation and extremist behaviour
- Child sexual exploitation
- Sexting
- Zero tolerance of a culture of 'Banter'
- Substance misuse (this is also covered in Science lessons)
- Issues that may be specific to local area or population, for example, gang activity and youth violence
- Particular issues affecting children including domestic violence, sexual exploitation, female genital mutilation (FGM) and forced marriages. We have a duty to report concerns about pupils who we feel are at risk of harm or when we suspect that FGM has already been performed.

#### 13. Prevent Duty

It is the school's duty to report and work with any child who may be exposed to radicalising influences. In our PHSE and Philosophy for Children lessons children will be encouraged to express their own views and if adults hear opinions that cause them concern these will be raised under the school's Child Protection and Policy and Procedures.

#### **14.** Confidentiality

Teachers conduct PSHE lessons, including relationships and sex education lessons in a sensitive manner. However, if a child makes a reference to being involved, or likely to be involved in sexual activity, then the teacher will take the matter seriously and deal with it as a matter of child protection. Teachers will respond in a similar way if a child indicates that they may have been a victim of abuse. In these circumstances, the teacher will talk to the child as a matter of urgency. If the teacher has concerns, they will draw these to the attention of the designated person responsible for child protection, or the Headteacher.

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Legally, the school cannot offer or guarantee absolute confidentiality in line with the recommendations outlined in the KCSIE documentation. We aim to ensure that pupils' best interests are maintained and try to encourage pupils to talk to their parents or carers to provide support.

#### 15. Working in Partnership with Parents/Carers

We recognise and value the interest, support and involvement of the parents in their children's PSHE Education and keep them up to date with any developments in this area. At Hadley Wood School we actively encourage parents to help their children in learning through discussions and educational visits where possible.

#### **16.** Monitoring and evaluation

This policy scheme of work will be regularly reviewed and any feedback from teachers, parents/carers and pupils will be considered. A sample of pupils' PSHE reflections from each class will be collected and progress checked. Alongside this, lesson observations and learning walks will be carried out at regular intervals to ensure we are offering high quality PSHE provision. Each class in the school has a PSHE floor book to record the range of activities and experiences of the class.

In PSHE there are two broad areas for assessment:

- Children's knowledge and understanding. For example, information on effective, respectful relationships both on and off line, physical and mental health, understanding of rules and safety procedures, and the meaning of ideas including democracy and British Values.
- How well children can use their knowledge and understanding in developing skills and attitudes, for example through participating in discussions, group tasks and activities, managing conflict, making decisions and promoting positive relationships.

A pupil's attainment and progress in PSHE may also be discussed at parent consultations where appropriate.

Children also receive certificates for demonstrating one of the Hadley Wood School Values. The Star Class award commends a class on demonstrating values in action and House points or Dojos are awarded within class and around the school for being good role models and demonstrating values in action.

#### 17. Roles and Responsibilities

It is the responsibility of the Governing Body to:

- Approve the PSHE and RSE policy
- Hold the Headteacher to account for its implementation

It is the responsibility of the Headteacher to:

- Ensure that parents and staff are informed about our PSHE policy
- The policy is implemented effectively
- Ensure that members of staff are given sufficient training, so that they can teach effectively and handle any difficult issues with sensitivity
- Monitor this policy on a regular basis and reports to governors on the effectiveness of the policy

#### It is the responsibility of the PSHE lead to:

- Ensure that PSHE and RSE is taught consistently across the school
- Monitor assessment of PSHE and RSE
- Provide relevant and regular training to all staff

#### It is the responsibility of all staff to:

- Deliver PSHE and RSE in a sensitive way
- Model positive attitudes to RSE
- Monitor progress
- Respond to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from the [non-statutory/non-science] components of PSHE and RSE
- Address concerns about teaching RSE with the Headteacher

### This Policy should be read in conjunction with the following Policies:

- Equality Policy
- Inclusion Policy
- Child Protection Policy and Procedures
- Behaviour policy and procedures
- Anti-bullying policy and procedures
- Curriculum guidance documents: Science, PE, RE

## **Appendix A: RSE Scheme of work**

# Appendix A: Coverage of statutory relationships education within the Hadley Wood PSHE Curriculum

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Families and people	who care f	or me				
Pupils learn:						
that families are important for children growing up because they can give love, security and stability.	Physical health and wellbeing: Fun times	Relationshi ps and health education: Boys and girls, Families  Mental health and emotional wellbeing: Friendship				Relationshi ps and health education: Healthy relationships
the characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives.		Relationshi ps and health education: Boys and girls, families		Relationshi ps and health education: Growing up and changing		Relationshi ps and health education: Healthy relationships
that others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care for them.		Relationshi ps and health education: Boys and girls, families	Identity, society and equality: Celebrating difference			Relationshi ps and health education: Healthy relationships
that stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up.	Physical health and wellbeing: Fun times	Relationshi ps and health education: Boys and girls, Families  Mental health and emotional wellbeing: Friendship				Relationshi ps and health education: Healthy relationships
that marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong.		Relationshi ps and health education: Boys and girls,				Relationshi ps and health education: Healthy relationships

		families			
how to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed.	Keeping safe and managing risk: Feeling safe			Keeping safe and managing risk: Making safer choices	Relationshi ps and health education: Healthy relationships
				Mental health and emotional wellbeing: Dealing with feelings	

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
<b>Caring friendships</b>						
Pupils learn:						
how important friendships are in making us feel happy and secure, and how people choose and make friends.		Mental health and emotional wellbeing: Friendship	Keeping safe and managing risk: Bullying – see it, say it, stop it	Relationshi ps and health education: Growing up and changing	Keeping safe and managing risk: Making safer choices	Relationshi ps and health education: Healthy relationships
the characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, trust, sharing interests and experiences and support with problems and difficulties.		Mental health and emotional wellbeing: Friendship	Identity, society and equality: Celebrating difference  Keeping safe and managing risk: Bullying – see it, say it, stop it	Relationshi ps and health education: Growing up and changing	Keeping safe and managing risk: Making safer choices	Relationshi ps and health education: Healthy relationships
that healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded.	Identity, society and equality: Me and others	Mental health and emotional wellbeing: Friendship  Relationshi ps and health education: Boys and girls, families	Keeping safe and managing risk: Bullying – see it, say it, stop it	Relationshi ps and health education: Growing up and changing	Keeping safe and managing risk: Making safer choices	Relationshi ps and health education: Healthy relationships  Mental health and emotional wellbeing: Healthy minds
that most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and	Identity, society and equality: Me and others	Mental health and emotional wellbeing: Friendship	Mental health and emotional wellbeing: Strengths and	Relationshi ps and health education: Growing up and	Keeping safe and managing risk: Making safer choices	Mental health and emotional wellbeing: Healthy minds

that resorting to violence is never right.			Challenges  Keeping safe and managing risk: Bullying – see it, say it, stop it	changing		
how to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, how to manage these situations and how to seek help or advice from others, if needed.	Keeping safe and managing risk: Feeling safe	Mental health and emotional wellbeing: Friendship	Keeping safe and managing risk: Bullying – see it, say it, stop it	Relationshi ps and health education: Growing up and changing	Keeping safe and managing risk: Making safer choices	Relationshi ps and health education: Healthy relationships  Mental health and emotional wellbeing: Healthy minds

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Respectful relations	hips					
Pupils learn:	-					
the importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs	Identity, society and equality: Me and others	Relationshi ps and health education: Boys and girls, families Mental health and emotional wellbeing:	Identity, society and equality: Celebrating difference	Relationshi ps and health education: Growing up and changing		Relationshi ps and health education: Healthy relationships Mental health and emotional wellbeing: healthy
practical steps they can take in a range of different contexts to improve or support respectful relationships.	Identity, society and equality: Me and others	Friendship  Mental health and emotional wellbeing: Friendship	Mental health and emotional wellbeing: Strengths and challenges		Keeping safe and managing risk: Making safer choices	minds  Mental health and emotional wellbeing: Healthy minds
the conventions of courtesy and manners.	Identity, society and equality: Me and others	Mental health and emotional wellbeing: Friendship	Identity, society and equality: Celebrating difference			Relationshi ps and health education: Healthy relationships
the importance of self- respect and how this links to their own happiness	Identity, society and equality: Me and others	Relationshi ps and health education: Boys and girls, families	Mental health and emotional wellbeing: Strengths and challenges			Mental health and emotional wellbeing: Healthy minds

that in school and in wider	Keeping	Relationshi	Identity,	Identity,	Identity,	Keeping
society they can expect to	safe and	ps and	society and	society and	society and	safe and
be treated with respect by	managing	health	equality:	equality:	equality:	managing
others, and that in turn they should show due	risk: Feeling safe	education: Boys and	Celebrating difference	Democracy	Stereotypes, discriminatio	risk: Keeping safe
respect to others,	l ceiling sale	girls,	difference		n and	– out and
including those in		families	Mental		prejudice	about
positions of authority.			health and			
			emotional			Mental
			wellbeing:			health and
			Strengths and			emotional wellbeing:
			challenges			Healthy
			griding 1900			minds
						Relationshi
						ps and health
						education:
						Healthy
						relationships
about different types of		Keeping safe and	Keeping safe and		Keeping safe and	
bullying (including cyberbullying), the impact		managing	managing		managing	
of bullying, responsibilities		risk:	risk:		risk:	
of bystanders (primarily		Bullying –	Bullying –		Making safer	
reporting bullying to an		see it, say it,	see it, say it,		choices	
adult) and how to get		stop it	stop it		Telembitus	
help.					Identity, society and	
					equality:	
					Stereotypes,	
					discriminatio	
					n and prejudice	
what a stereotype is, and		Relationshi			Identity,	Relationshi
how stereotypes can be		ps and			society and	ps and
unfair, negative or		health			equality:	health
destructive.		education:			Stereotypes,	education:
		Boys and			discriminatio	Healthy
		girls, families			n and prejudice	relationships
		lamiles			prejudice	Mental
						health and
						emotional
						wellbeing:
						Healthy minds
						minus
						Keeping
						safe and
						managing risk:
						Keeping safe
						out and
						about
The importance of permission-seeking and	Keeping safe and	Keeping safe and				Keeping safe and
giving in relationships with	managing	managing				managing
friends, peers and adults	risk:	risk:				risk:
	Feeling safe	Indoors and				
		outdoors				

Physical	Keeping safe
health and	out and
wellbeing:	about
Fun times	
	Relationshi
	ps and
	health
	education:
	Healthy
	relationships

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Online relationships						
Pupils learn:						
that people sometimes behave differently online, including by pretending to be someone they are not.		Mental health and emotional wellbeing: Friendship		Keeping safe and managing risk: Playing safe	Keeping safe and managing risk: Making safer choices  Physical health and wellbeing: In the media	
that the same principles apply to online relationships as to face-to-face relationships, including the importance of respect for others online including when we are anonymous.			Keeping safe and managing risk: Bullying – see it, say it, stop it  Identity, society and equality: Celebrating difference		Keeping safe and managing risk: Making safer choices  Physical health and wellbeing: In the media	Relationshi ps and health education: Healthy relationships
the rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them.		Keeping safe and managing risk: Indoors and outdoors	Keeping safe and managing risk: Bullying – see it, say it, stop it	Keeping safe and managing risk: Playing safe	Keeping safe and managing risk: Making safer choices	
how to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met.			Keeping safe and managing risk: Bullying – see it, say it, stop it		Physical health and wellbeing: In the media.  Keeping safe and managing risk: Making safer choices	
how information and data is shared and used online.				Keeping safe and	Keeping safe and	

	managing risk: Playing safe	managing risk: Making safer choices
		Physical health and wellbeing: In the media.

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Being safe						
Pupils learn:						
what sorts of boundaries are appropriate in friendships with peers and others (including in a digital context).	Keeping safe and managing risk: Feeling safe  Physical health and wellbeing: Fun times	Mental health and emotional wellbeing: Friendship	Keeping safe and managing risk: Bullying – see it, say it, stop it	Keeping safe and managing risk: Playing safe	Keeping safe and managing risk: Making safer choices	Keeping safe and managing risk: Keeping safe out and about
about the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe.	Keeping safe and managing risk: Feeling safe	Keeping safe and managing risk: Indoors and outdoors		Relationshi ps and health education: Growing up and changing	Keeping safe and managing risk: Making safer choices	Keeping safe and managing risk: Keeping safe out and about (FGM)
that each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact.	Keeping safe and managing risk: Feeling safe		Keeping safe and managing risk: Bullying – see it, say it, stop it			Keeping safe and managing risk: Keeping safe out and about (FGM)
how to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know	Keeping safe and managing risk: Feeling safe	Keeping safe and managing risk: Indoors and outdoors				Keeping safe and managing risk: Keeping safe out and about (FGM)
how to recognise and report feelings of being unsafe or feeling bad about any adult.	Keeping safe and managing risk: Feeling safe	Keeping safe and managing risk: Indoors and outdoors			Keeping safe and managing risk: Making safer choices*	Keeping safe and managing risk: Keeping safe out and about (FGM)
how to ask for advice or help for self and for others, and to keep trying until they are heard.	Keeping safe and managing risk: Feeling safe	Keeping safe and managing risk: Indoors and outdoors	Keeping safe and managing risk: Bullying – see it, say it, stop it	Keeping safe and managing risk: Playing safe		

how to report concerns or abuse, and the vocabulary and confidence needed to do so.	Keeping safe and managing risk: Feeling safe		Keeping safe and managing risk: Bullying – see it, say it, stop it		Keeping safe and managing risk: Making safer choices*	Keeping safe and managing risk: Keeping safe out and about (FGM)
where to get advice e.g. family, school and/or other sources.  All lessons include a 'Help, advice and support' section – 'Pupils should be encouraged to talk to someone who helps keep them safe, such as their parent, teacher or other adult they trust' – the strands included here have a specific activity/ outcome relating to help and advice.	Keeping safe and managing risk: Feeling safe  Physical health and wellbeing: Fun times  Physical health and wellbeing: What do we put into our bodies?  Mental health and emotional wellbeing: Feelings	Mental health and emotional wellbeing: Friendship  Keeping safe and managing risk: Indoors and outdoors  Physical health and wellbeing: Medicines and me	Keeping safe and managing risk: Tobacco is a drug Mental health and emotional wellbeing: Strengths and challenges  Careers: financial capability and economic wellbeing: Saving, spending and budgeting	Keeping safe and managing risk: Making choices Keeping safe and managing risk: Playing safe Relationshi ps and health education: Growing up and changing	Keeping safe and managing risk: Making safer choices Physical health and wellbeing: In the media  Identity, society and equality: Stereotypes, discriminatio n and prejudice  Keeping safe and managing risk: Making safer choices  Mental health and emotional wellbeing: Dealing with feelings  Careers: financial capability and economic wellbeing: Borrowing and earning money	Relationships and health education: Healthy relationships Keeping safe and managing risk: Weighing up risk  Identity, society and equality: Human rights  Mental health and wellbeing: Healthy minds  Keeping safe and managing risk: Keeping safe out and about

# Appendix B: Parent form - Withdrawal from sex education within RSE

TO BE COMPLETE	D BY PAREN	NTS		
Name of child			Class	
Name of			Date	
parent				
Reason for withdra	wing from sex	education within	n relationships	and sex education
Any other informati	on vou would	like the school t	o consider	
Any other informati	on you would	like the school t	o consider	
Parent	1			
signature				
TO BE COMPLETE	D BY THE C	CHOOL		
Agreed actions	D BY THE S	CHOOL		
from				
discussion				
with parents				
Headteacher				
signature				

# Appendix C – Government Expectations

## **EYFS Ages and Stages**:

3-4 years	Personal,	Self-	•	To select and use activities and resources with help.
old	Social and	Confidence	•	To welcome and value praise for what they have done.
	Emotional	and Self-	•	To enjoy the responsibility of carrying out small tasks.
	Development	Awareness	•	To be more outgoing towards unfamiliar people and more
	Bevelopment	7		confident in new social situations.
			•	To be confident talking to other children when playing and
				communicate freely about own home and community.
			•	To show confidence in asking adults for help.
		Managing	•	To be aware of own feelings and know that some actions and
		Feelings and	•	words can hurt others' feelings.
		Behaviour	•	To begin to accept the needs of others and to take turns and
		Dellavioui	•	share resources, sometimes with support from others.
				, · · · · · · · · · · · · · · · · · · ·
			•	To usually tolerate delay when needs are not immediately met,
				and understand wishes may not always be met.
			•	To usually adapt behaviour to different events, social situations
		Malaina	-	and changes in routine.
		Making	•	To play in a group, extending and elaborating play ideas, e.g.
		Relationships		building up a role-play activity with other children.
			•	To initiate play, offering cues to peers to join them.
			•	To keep play going by responding to what others are saying or
				doing.
			•	To demonstrate friendly behaviour, initiating conversations and
				forming good relationships with peers and familiar adults.
	Physical	Health and	•	To tell adults when hungry or tired, or when they want to rest
	Development	Self-Care		or play.
			•	To gain more bowel and bladder control and can attend to
				toileting needs most of the time themselves.
			•	To usually manage washing and drying hands.
			•	To dress with help, e.g. puts arms into open-fronted coat or
				shirt when held up, pulls up own trousers, and pulls up zipper
				once it is fastened at the bottom.
	Understanding	People and	•	To show interest in the lives of people who are familiar to
	the World	Communities		them. To remember and talk about significant events in their
				own experiences.
			•	To recognise and describe special times or events for family or
				friends.
			•	To show interest in different occupations and ways of life.
			•	To know some of the things that make them unique and talk
				about some of the similarities and differences in relation to
				friends or family.
Reception	Personal,	Self-	•	To be confident to speak to others about own needs, wants,
	Social and	Confidence		interests and opinions.
	Emotional	and Self-	•	To describe self in positive terms and talk about abilities.
	Development	Awareness		
		Managing	•	To explain own knowledge and understanding, and ask
		Feelings and		appropriate questions of others.
		Behaviour	•	To take steps to resolve conflicts with other children, e.g.
				finding a compromise.
		Making	•	To understand that own actions affect other people. For
		Relationships		example, becomes upset or tries to comfort another child when
	1			they realise they have upset them.
				they realise they have apset them.
			•	To be aware of the boundaries set and of behavioural
	·	Feelings and Behaviour Making	•	appropriate questions of others.  To take steps to resolve conflicts with other children, e.g. finding a compromise.  To understand that own actions affect other people. For example, becomes upset or tries to comfort another child when

			To begin to be able to negotiate and solve problems without aggression, e.g. when someone has taken their toy.
	Physical Development	Health and Self-Care	<ul> <li>To eat a healthy range of foodstuffs and understand a need for variety in food.</li> <li>To usually be dry and clean during the day.</li> <li>To show some understanding that good practices with regard to exercise, eating, sleeping and hygiene can contribute to good health.</li> <li>To show understanding of the need for safety when tackling new challenges, and consider and manage some risks.</li> <li>To practice some appropriate safety measures without direct supervision.</li> </ul>
ELG	Personal, Social and Emotional Development	Self- Regulation	<ul> <li>To show an understanding of their own feelings and those of others, and begin to regulate their behaviour accordingly;</li> <li>To set and work towards simple goals, being able to wait for what they want and control their immediate impulses when appropriate</li> <li>To give focused attention to what the teacher says, responding appropriately even when engaged in activity, and show an ability to follow instructions involving several ideas or actions.</li> </ul>
		Managing Self	<ul> <li>To be confident to try new activities and show independence, resilience and perseverance in the face of challenge</li> <li>To explain the reasons for rules, know right from wrong and try to behave accordingly</li> <li>To manage their own basic hygiene and personal needs, including dressing, going to the toilet and understanding the importance of healthy food choices.</li> </ul>
		Building Relationships	<ul> <li>To work and play cooperatively and take turns with others</li> <li>To form positive attachments to adults and friendships with peers</li> <li>To show sensitivity to their own and to others' needs</li> </ul>

## **Physical Health and Mental Wellbeing**

## By the end of primary school:

Mental	Pupils should know:
Wellbeing	<ul> <li>That mental wellbeing is a normal part of daily life, in the same way as physical health</li> <li>That there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and scale of emotions that all humans experience in relation to different experiences and situations</li> </ul>
	How to recognise and talk about their emotions, including having a varied vocabulary of words to use when talking about their own and others' feelings
	• How to judge whether what they are feeling and how they are behaving is appropriate and proportionate
	• The benefits of physical exercise, time outdoors, community participation, voluntary and service-based activity on mental wellbeing and happiness
	• Simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and interests
	• Isolation and loneliness can affect children and that it is very important for children to discuss their feelings with an adult and seek support
	That bullying (including online bullying) has a negative and often lasting impact on mental wellbeing
	Where and how to seek support (including recognising the triggers for seeking support), including whom in school they should speak to if they are worried about their

	own or someone else's mental wellbeing or ability to control their emotions (including
	issues arising online)
	• It is common for people to experience mental ill health. For many people who do, the
	problems can be resolved if the right support is made available, especially if accessed
	early enough
Internet safety	Pupils should know:
and harms	• That for most people the internet is an integral part of life and has many benefits.
	• about the benefits of rationing time spent online, the risks of excessive time spent on
	electronic devices and the impact of positive and negative content online on their own
	and others' mental and physical wellbeing
	• How to consider the effect of their online actions on others and know how to recognise
	and display respectful behaviour online and the importance of keeping personal
	information private
	Why social media, some computer games and online gaming, for example, are age
	restricted
	That the internet can also be a negative place where online abuse, trolling, bullying
	and harassment can take place, which can have a negative impact on mental health.
	how to be a discerning consumer of information online including understanding that
	information, including that from search engines, is ranked, selected and targeted
	where and how to report concerns and get support with issues online
Physical health	Pupils should know:
and fitness	The characteristics and mental and physical benefits of an active lifestyle
	• the importance of building regular exercise into daily and weekly routines and how to
	achieve this; for example, walking or cycling to school, a daily active mile or other forms
	of regular, vigorous exercise
	The risks associated with an inactive lifestyle (including obesity).  How and when he cook support including which adults to another in och col if they are also as in och collisions.
	How and when to seek support including which adults to speak to in school if they  are warried about their health.
Hoolthy opting	are worried about their health Pupils should know:
Healthy eating	What constitutes a healthy diet (including understanding calories and other nutritional
	content)?
	The principles of planning and preparing a range of healthy meals
	<ul> <li>the characteristics of a poor diet and risks associated with unhealthy eating (including,</li> </ul>
	for example, obesity and tooth decay) and other behaviours (e.g. the impact of alcohol
	on diet or health)
Drugs, alcohol and	Pupils should know:
tobacco	The facts about legal and illegal harmful substances and associated risks, including
	smoking, alcohol use and drug-taking
Health and	Pupils should know:
prevention	How to recognise early signs of physical illness, such as weight loss, or unexplained
	changes to the body
	<ul> <li>About safe and unsafe exposure to the sun, and how to reduce the risk of sun damage,</li> </ul>
	including skin cancer
	• The importance of sufficient good quality sleep for good health and that a lack of sleep
	can affect weight, mood and ability to learn
	About dental health and the benefits of good oral hygiene, including visits to the
	dentist
	• About personal hygiene and germs including bacteria, viruses, how they are spread
	and the importance of hand washing
	About immunisations
Basic first aid	Pupils should know:
	<ul> <li>know how to make a clear and efficient call to emergency services if necessary</li> </ul>
	• Concepts of basic first-aid, for example dealing with common injuries, including head
	injuries
Changing	Pupils should know:
adolescent body	• Key facts about puberty and the changing adolescent body, particularly from age 9
	through to age 11, including physical and emotional changes

### **Relationship Education**

## By the end of primary:

Families and	Pupils should know:
people who care	That families are important for children growing up because they can give love,
for me	security and stability
	• The characteristics of healthy family life, commitment to each other, including in times
	of difficulty, protection and care for children and other family members, the importance
	of spending time together and sharing each other's lives
	That others' families, either in school or in the wider world, sometimes look different
	from their family, but that they should respect those differences and know that other
	children's families are also characterised by love and care
	• That stable, caring relationships, which may be of different types, are at the heart of
	happy families, and are important for children's security as they grow up
	That marriage represents a formal and legally recognised commitment of two people to
	each other which is intended to be lifelong
	How to recognise if family relationships are making them feel unhappy or unsafe, and
	how to seek help or advice from others if needed
Cavina friandahina	
Caring friendships	Pupils should know:
	How important friendships are in making us feel happy and secure, and how people
	choose and make friends
	• the characteristics of friendships, including mutual respect, truthfulness,
	trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences
	and support with problems and difficulties
	That healthy friendships are positive and welcoming towards others, and do not make
	others feel lonely or excluded
	That most friendships have ups and downs, and that these can often be worked
	through so that the friendship is repaired or even strengthened, and that resorting to
	violence is never right
	• how to recognise who to trust and who not to trust, how to judge when a friendship is
	making them feel unhappy or uncomfortable, managing conflict, how to manage these
	situations and how to seek help or advice from others, if needed
Respectful	Pupils should know:
friendships	• The importance of respecting others, even when they are very different from them (for
	example, physically, in character, personality or backgrounds), or make different choices
	or have different preferences or beliefs
	Practical steps they can take in a range of different contexts to improve or support
	, ,
	respectful relationships
	The conventions of courtesy and manners
	The importance of self-respect and how this links to their own happiness
	that in school and in wider society they can expect to be treated with respect by
	others, and that in turn they should show due respect to others, including those in
	positions of authority
	about different types of bullying (including cyberbullying), the impact of bullying,
	responsibilities of bystanders (primarily reporting bullying to an adult) and how to get
	help
	What a stereotype is, and how stereotypes can be unfair, negative or destructive
	The importance of permission-seeking and giving in relationships with friends, peers  and adults.
	and adults
Online	Pupils should know:
relationships	That people sometimes behave differently online, including by pretending to be
	someone they are not

	<ul> <li>that the same principles apply to online relationships as to face-to face relationships, including the importance of respect for others online including when we are anonymous</li> <li>The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them</li> <li>How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met</li> <li>How information and data is shared and used online</li> </ul>
Being safe	<ul> <li>Pupils should know:</li> <li>What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context)</li> <li>About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe</li> <li>That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact</li> <li>How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know</li> <li>How to recognise and report feelings of being unsafe or feeling bad about any adult.</li> <li>How to ask for advice or help for themselves or others, and to keep trying until they are heard</li> <li>How to report concerns or abuse, and the vocabulary and confidence needed to do so.</li> <li>Where to get advice e.g. family, school and/or other sources</li> </ul>